

VISPRING

Luxury Beds - London 1901

VISPRING ENVIRONMENTAL POLICY

At Vispring, we are committed to ensuring a healthy and safe environment for future generations.

We are working to minimise the impact our activities have on our planet, making sure that our products, supply chain and production methods support us in contributing to a sustainable society.

To achieve this, we commit to taking positive measures to:

- Minimise waste by regularly evaluating operations and ensuring they are as efficient as possible.
- Reduce resource consumption, waste and pollution in our operations.
- Regularly measure Vispring's impact on the environment and set targets for ongoing improvement.
- Reduce our carbon footprint and work towards carbon neutrality by 2025, at the latest, through the application of a Carbon Management Plan.
- Minimise toxic emissions through supplier engagement, product distribution and the source of power requirement.
- Actively implement and promote recycling, internally and among customers and suppliers.
- Implement methods of production and distribution that minimise environmental impact.
- Meet or exceed environmental legislation that relates to the Company.
- Work with suppliers and retailers to adopt the same environmental principles.
- Implement a training program and provide staff incentives to raise awareness of environmental issues and enlist staff support in improving the Company's performance.
- Refer to and consider this environmental policy when making future planning and investment decisions.
- Set targets and objectives within the scope of the environmental management system to achieve continual improvement and sustainable development.

Governed by the Vispring Environmental Working Group, actions will be delivered with the support of an employee-led 'Green Group' and endorsed by a Board Member with responsibility for environmental quality. The Environmental Working Group will be responsible for reviewing and updating this policy, in line with changes to socio-environmental issues and Company progress.

The Environmental Policy was last updated and endorsed by the Vispring Board of Directors in 2021.



Chris Harrison
Vispring Operations Director and Board Member

Signed: 10/01/2022

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VISPRING ENVIRONMENTAL STATEMENT

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